



Clarence Landcare Annual Report 2023—2024



sustainable
land, agricultural, water,
vegetation and biodiversity management

Clarence Landcare Inc.



OUR MISSION STATEMENT

Our social, cultural and environmental mission is to promote sustainable land, agricultural, water, vegetation and biodiversity management practices and principles to the wider community and to develop their capacity to manage the local natural resource base.

CHAIRS REPORT 2023-24 - Henry Sheehan

AGM 9th November 2024 (2023 –2024 Financial Year)

Welcome to the annual report .

As always, I would first like to thank our staff, employees, contractors, and volunteers for all the hard work you do. Your continued commitment helps us all achieve successful project outcomes and puts us in a very strong position for future funding opportunities. With a new membership program instigated this year and membership drive we saw 71 new individual members join this year.

We have finished 9 different projects over the last 12 months and we have another 6 projects rolling over into the current financial year.

We have been able to update the office space in the back room which has improved this workspace immensely.

In December we had our first Christmas party at Ulmarra with committee and staff who were able to attend. This was a very enjoyable evening and a great way for everyone to meet and catch up in a social setting.

The committee has also encouraged staff members to give presentations of the projects they have been working on during our monthly meetings. This has been a very positive experience for the committee and I hope for the presenters as well. It gives us a much better understanding of the projects, the challenges and what is involved in each project. I hope we can continue to do this on a regular basis.

We held our last AGM at Cowans Ponds in March of 2024 due to it being deferred from November 2023 due to bushfires.

Brian Dodd resigned from his roles with the executive committee after many, many years of dedicated service to Clarence Landcare. I would once again like to congratulate Brian on all the achievements he has been a part of and wish him all the very best in his future endeavors.

I would like to welcome Ella Mazoudier who joined the committee in March and has been a regular contributor to our monthly meetings.

In June we had our general meeting and our annual presentation of the Jim Knight award in Woolli. I had great pleasure in presenting the 2024 trophy to Brian Dodd. We had a very enjoyable gathering and enjoyed a guided walk along the beach and river to see first hand some of the projects being undertaken in the area.

I would once again like to express my gratitude to the committee for their time, knowledge and commitment to our meetings. We are continuing to practice good governance and keep up to date with the ever-changing regulations and responsibilities

Yours Sincerely

Henry Sheehan, November 2024



ABOUT CLARENCE LANDCARE

Clarence Landcare is a not-for-profit community organisation operating in the mid-lower Clarence Catchment located in the NSW North Coast Region (roughly aligned with Clarence Valley Council geographical area).

Clarence Landcare Inc. formed in 1995, is made up of member Landcare groups* (and their members) and individual Clarence Landcare members. The organisation is managed by a volunteer management committee which is elected each year at the Annual General Meeting to represent all members. Staff are employed on a project/ program basis. Clarence Landcare is a member of the North Coast Regional Landcare Network and Landcare NSW.

Funding for the organisation is mostly on a competitive basis via project grant applications and contract tenders through regional, state and commonwealth government grant rounds and philanthropic trusts.

** Landcare groups encompass Dunecare, Coastcare, Bushcare, Rivercare and other member groups working on natural resource management (NRM).*



OUR OBJECTIVES reported against in this report for the 2023-2024 year:

1. PROVIDE SUPPORT FOR MEMBERS TO ACHIEVE ON GROUND CHANGE
2. OPERATE PROFESSIONALLY
3. INCREASE AWARENESS AND KNOWLEDGE / EDUCATION IN NATURAL RESOURCE MANAGEMENT (NRM)
4. ACTIVELY ENGAGE WITH NRM ORGANISATIONS
5. ACHIEVE FINANCIAL SECURITY
6. SUPPORT AND PROMOTE SUSTAINABLE AGRICULTURE
7. SUPPORT ABORIGINAL COMMUNITIES
8. PROTECT AND IMPROVE BIODIVERSITY
9. FACILITATE AND PROMOTE VOLUNTEERISM AND COMMITMENT



1. PROVIDE SUPPORT FOR MEMBERS TO ACHIEVE ON GROUND CHANGE



Supporting community groups and individuals to facilitate on ground change / improvement on both private and public land.

ACTIONS/ OUTPUTS ACHIEVED:

- ◆ Clarence Landcare Inc. Management Committee elected **Chair** Henry Sheehan, **Vice Chair** Helen Tyas-Tunggal, **Treasurer** Rhonda Tetley, **Secretary** Tim Watson and **Committee Members** , Sue Brophy, Barbara Linley, and Auntie Elizabeth Smith (Yaegl Elder), and Ella Mazoudier was welcomed into our committee in March 2024 under a casual vacancy.
- ◆ **Memberships:** 17 Landcare Groups and 71 individual members. This includes signed up members of Landcare groups. Management of Landcare group and newsletter email lists.
- ◆ 10 x Clarence Landcare Inc. Management Committee meetings
- ◆ 1 x Clarence Landcare Inc. AGM and 2 x General Meetings. The AGM & General meeting was held at Cowans Pond hosted by Grafton Landcare in March 2024 attendance 19 x people and 7 x apologies. The June 2024 general meeting and Jim Knight Awards was held at Woolli hall hosted by Woolli Landcare Group. attendance 15 x people and 16 x apologies. Total attendance 34.
- ◆ 3 x Landcare & Dunecare Liaison meetings with Clarence Valley Council and groups were attended: 23 August 2023 – Groups , 29 Nov 2023 Maclean—Deanna and groups, 22th May 24—Groups, Deanna, Deb and Daniel. This was combined **National Volunteer Day** celebration
- ◆ Liaise with 4 member groups regarding Landcare NSW insurance.
- ◆ Landcare Group Liaison e.g. CVCIA, Yamba Landcare, Maclean Landcare, Yuraygir, Dandarga Landcare, Blue Rock Nursery, Native Bees etc. Support for CVCIA wrapping up and taking on their assets.
- ◆ Landholder visits to the office and coordinator site visits
- ◆ Coordinate Landcare group Insurance coverage with Landcare NSW and CVC.

WORKING TOWARD THIS OBJECTIVE BY:

- 1.1 Maintaining the Clarence Landcare network structure and membership
- 1.2 Providing governance support and assistance to member groups
- 1.3 Assisting in liaison between local and state government land managers
- 1.4 Identifying training / information needs & members on ground issues
- 1.5 Act as a project sponsor for groups to apply for grants
- 1.6 Manage NRM projects over multiple properties



2. OPERATE PROFESSIONALLY



A: Staff Employment & Organisational Management

Ensuring that appropriate standards and conditions are adhered to.

B: Project Management

Exploring and providing project development and contract management opportunities.

ACTIONS / OUTPUTS ACHIEVED:

A:

- ◆ **Coordinator Activity Tracker (CAT) reporting for Landcare Coordinator Project** and updated a 'Priority Plan' through the Landcare Coordinator Program.
- ◆ Staff Reviews x 6 planned and implemented
- ◆ Regular monthly staff meetings & update staff reporting templates
- ◆ Employment Qualifications, Experience and WHS induction register updated
- ◆ 6 x Independent Contractors engaged for riparian bush regeneration on multiple projects, including GER project, photography and presenters. .
- ◆ Staff Training events undertaken, see Objective 3.
- ◆ **Annual Financial Report** presented at AGM & Submitted to ACNC. March 2023
- ◆ Office Management including plan and implement new office equipment for the back room. .
- ◆ Work Health and Safety update documents and new Safe Operating Procedures and Liaise with groups regarding hazardous activities.
- ◆ 1 x Annual Report—22/23 completed
- ◆ Financial Reporting to Accountant for Audit
- ◆ Submit report ACNC
- ◆ Staff uniform updates
- ◆ Accountant met with staff and committee regarding financial management and we made recommended changes.
- ◆ Strategic Plan review and update—first meeting held with staff and committee October 2023, second meeting Dec 2023, 2nd Draft May 2024.

B:

- ◆ Hold Cowans Pond funds and distribute to new Grafton Landcare Group.
- ◆ Liaise with CVCIA regarding winding up.
- ◆ Project management of all funded projects.

WORKING TOWARD THIS OBJECTIVE BY PROVIDING:

A: Staff Employment & Organisational Management

- 2a.1 A safe equal work environment for staff and volunteers
- 2a.2 A clear job description for employment and annual work appraisals
- 2a.3 Appropriate training / education for the skills needed to undertake the required work
- 2a.4 Relevant technical/ safety equipment to undertake work
- 2a.5 Striving for continued good organisational governance and governing documents
- 2a.6 A high standard of Workplace Health and Safety governance and practices
- 2a.7 Promoting achievements in an Annual Report

B: Project Management

- 2b.1 Developing project plans, structures and budgets
- 2b.2 Ensure projects are properly budgeted for in time staff and resources
- 2b.3 Managing funded projects and delivering on time
- 2b.4 Assisting members to develop and manage funded projects
- 2b.5 Manage projects with / on behalf of partners to deliver joint projects



3. INCREASE AWARENESS AND KNOWLEDGE / EDUCATION IN NATURAL RESOURCE MANAGEMENT



For Staff, Landcare Members and the wider community.

ACTIONS / OUTPUTS ACHIEVED:

Training, Workshops, Field Days, Awareness Raising, Promotion

3.1 4 x Staff Training events undertaken

- ◆ First Aid Training Nov 2023 x 8 casual staff
- ◆ Cane Toad Control Induction for casual control staff
- ◆ LandcareNSW Insurance Webinar Deb, Deanna and Reece Luxton CVC
- ◆ Working with Ladders may 2024 Matt and Daniel

3.2 Workshops & 3.3 Field days

- ◆ Red Cross Engagement Event—Brooms Head under the Black Summer Project
- ◆ 2 x Platypus Month events Nymboida—4 people attended
- ◆ Bioblitz Events—Nymboida 50 people attended.
- ◆ WIRES online presentation 50 attended.
- ◆ Bush Regeneration and Plant Id Training 7 attended

3.4 Extension Services

- ◆ Cane Toad Industry Training x 6 Organisations
- ◆ 680 attended Cane Toad Project activities under ET Cane toad education project.
- ◆ 2 x Case Studies produced for Landcare NSW, Glossy Blacks & Gumbaynggirr Youth
- ◆ 1 x Case Study—Cats Claw—Biosecurity weed
- ◆ Respond to phone calls, emails and office visits from Landcare members, the general public, council and agency staff.
- ◆ Engage 65 Landholders across the Clarence Valley as part of the Black Summer projects bushfire preparedness packages. Provision of 65 x \$3700 packages.
- ◆ Provision of 8 x 10,000 L and 2 x 25,000 L water tanks to the community for RFS use as part of Black Summer Project.
- ◆ 10 x Properties engaged and assessed through the Flyways Glideways and Steppng Stone project.

3.5 Media including Social Media

- ◆ Manage Clarence Landcare Facebook Page: including Clarence Landcare posts and reposting Landcare group posts—251 posts
- ◆ Clarence Landcare Kooka E- News July 2023, June 2024.
- ◆ 3058 Project Resources copies (flyers, educational info, brochures etc) and 834 Cane Toad Collection Kits produced and distributed via ET cane Toad Education Project.
- ◆ Black Summer project: Tractors, Tools and Motorbikes Book commenced, Stock Loss Scoping Study Commenced
- ◆ 2 x videos produced via Great Eastern Ranges project

WORKING TOWARD THIS OBJECTIVE BY PROVIDING:

- 3.1 Training with or without accreditation
- 3.2 Workshops for interactive learning and information dissemination/ sharing
- 3.3 Field days for onsite learning example on the farm, riverbank or coast.
- 3.4 Extension services undertaken by staff and volunteers to provide information or links to further technical information
- 3.5 Newsletters, website, social media, radio, television, displays and information stands
- 3.6 Provide information/ support to all levels of formal education from preschool to tertiary.



WORKING TOWARD THIS OBJECTIVE
BY WORKING WITH AND INTEGRATING
WITH THEIR GUIDING DOCUMENTS
WHERE APPROPRIATE with:

- 4.1 other catchment based Landcare networks, North Coast Regional Landcare Network, Landcare NSW and the National Landcare Network
- 4.2 local, regional and commonwealth community based organisations (NGO's)
- 4.3 Clarence Valley Council and associated plans e.g. Clarence Valley Council Biodiversity Strategy, Riparian Management Strategy and State of Environment Reporting
- 4.4 State agencies such as Local Lands Services, National Parks, Crown Lands, DPI etc.
- 4.5 Commonwealth agencies and strategies such as the National Landcare Programme

4. ACTIVELY ENGAGE WITH NRM ORGANISATIONS



Continue to work within current Natural Resource Management (NRM) structures of local, state and Australian government

ACTIONS / OUTPUTS ACHIEVED:

4.1

- ◆ Landcare NSW Stakeholder Engagement Workshop attended
- ◆ **North Coast Regional Landcare Network (NCRLN)**—Paid membership and monthly Landcare Coordinator Meetings
- ◆ Liaised with **Border Ranges & Richmond Valley Landcare Network (BRVLLN)** regarding Cane Toad Handbook updates
- ◆ **Landcare Australia**—Protecting the Endangered Coastal Emu Project

4.2

- ◆ **NSW Farmers** Grafton representative liaison regarding Emu Project
- ◆ Liaison with **WIRES** and **Great Eastern Ranges Initiative** as part of the Flyways Glideways and Stepping stones project.
- ◆ **Red Cross** as part of the Black Summer project event at Brooms Head.
- ◆ **Rural Fire Service (RFS)**, local volunteer stations Brooms Head, Halfway Creek, Gulmurrad and Ulmarra Regional Office
- ◆ Engage **Blue Rock Nursey** and **Maclean Landcare Nursery** to collect seeds and grow plants.
- ◆ **Clarence Cane Growers and Lions Club of the Clarence—Environmental**

4.3 – Clarence Valley Council

- ◆ **Landcare/ Dunecare** Liaison Meeting with coastal Groups & **CVC**, 3 x meetings August 2023, Nov 2023, May 2024,
- ◆ Part of the **Protecting the Endangered Coastal Emu Project** stakeholder meeting.

4.4

- ◆ **Biodiversity Conservation Trust (BCT)**
- ◆ **NSW Environmental Trust** as part of the Cane Toad Education Project
- ◆ **National Emergency Management Authority (NEMA)** - Black Summer Project
- ◆ **North Coast Local Lands Services**—Biosecurity weed project and Cane Toad Control Project, Emu Project
- ◆ **NSW Crown Lands**—Licence for Nymboida Village Water Supply land bush regen as part of Biosecurity weed project
- ◆ **National Parks & Wildlife Service**—Emu Project and Cane Toad projects
- ◆ **DPIRD, NSW Forest Corp**—Protecting the Endangered Coastal Emu Project

Other:

- ◆ **Hawks Brewing**—Protecting the Endangered Coastal Emu Project



5. ACHIEVE FINANCIAL SECURITY



Sourcing funding opportunities for Clarence Landcare, members and the wider community.

ACTIONS / OUTPUTS ACHIEVED:

8 x Grant applications / tenders submitted– listed below.

1. Cane Toad Control Tender LLS —Successful \$185,127.00
2. Saving Koala Fund—Successful \$140,737
3. Landcare Aust/ Hawkes Brewing Coastal Emu—Successful \$60,000
4. Landcare Enabling Program \$351,243
5. Fire to Flourish \$110,000 applied for—Successful \$61,000
6. BCT \$5,000—Successful
7. NCRLN Seedbank Successful \$3,010
8. Project Proposal. Safeguarding Our Food Security – Cane Toad Exclusion Fencing for Beehives in the Northern Rivers - Clarence Landcare – September 2023

WORKING TOWARD THIS

OBJECTIVE BY:

- 5.1 Identifying potential project needs and funding opportunities
- 5.2 Developing creative and innovative projects
- 5.3 Applying for regional, state and federal government and philanthropic grants
- 5.4 Tendering for contracts
- 5.5 Explore business opportunities for long term financial stability.



6. SUPPORT AND PROMOTE SUSTAINABLE AGRICULTURE



Promoting the benefits and philosophy of sustainable/regenerative agriculture.

ACTIONS / OUTPUTS ACHIEVED:

Sustainable Agriculture projects planned and /or managed

- Attended Tarwyn Park Field Day, LLS Pasture Die Back workshop
- Attend DPI Trenayr Research Station Open Day
- Receive Dung Beetle EOI, project planning & delivery
- LLS Field Day and Dung Beetle Release
- Organise and deliver Dung Beetles to 8 Farms
- Liaison with BRVLN regarding North Coast Drought Hub
- DPI Water Quality Project Consultation
- 'Innovate Farmers to Founders' event
- Interviews and data collection for 'Bushfire Livestock Loss' component of the Black Summer Project
- Support farmers with Gallaghers Fencing Grant
- Property visits– grazing, soil, gully erosion.
- Floodplain Grazing literary review.
- Launch of farm tree planting initiative
- Farm Tree Planting Day, Alummy Creek
- Wet Pastures brochure and field day
- Present stall at PRIMEX
- 2 x farm visits—trees and wetland management
- Guest talk at SMEC and receive donated penetrometer
- LLS Farm Field Day, Copmanhurst
- Project Proposal: "Safeguarding Our Food Security" – Cane Toad Exclusion Fencing for Beehives in the Northern Rivers - Clarence Landcare – September 2023

WORKING TOWARD THIS OBJECTIVE BY :

- 6.1 Developing links to existing agricultural pursuits in the Clarence
- 6.2 Facilitating new and emerging sustainable land use/ agriculture
- 6.3 Facilitating awareness raising events



7. SUPPORT ABORIGINAL COMMUNITIES



Supporting Aboriginal land management and facilitating Aboriginal employment in NRM and wider community education

ACTIONS / OUTPUTS ACHIEVED:

- ◆ Engaged **Grafton Ngerrie LALC** with community at members meeting to present overview of project idea and gain feedback
- ◆ Liaise with **Mudjala Aboriginal Corporation** and Co-ordinate interactive stall and attend **Close the Gap** day Grafton 04/06/2024 (see photo left)
- ◆ Engage with **Yaegl Wadyarr Gargle Land & Sea Contractors** team regarding planned prep and cultural burn supervision at South Grafton
- ◆ Liaised with **Landcare NSW Community Landcare Aboriginal Engagement Officer**
- ◆ Host in our office Michael Kennedy—**Regional Aboriginal Landcare Officer** from North Coast Regional Landcare Network
- ◆ **Far North Coast Aboriginal Partnership Advisory Committee Project** - Deb as rep on this committee

WORKING TOWARD THIS OBJECTIVE BY:

- 7.1 Providing advice to Local Aboriginal Land Councils within the Clarence Landcare area
- 7.2 Assisting with natural resource management, cultural and economic planning for Aboriginal Land
- 7.3 Engaging local communities to become involved in land management
- 7.4 Creating training and employment opportunities
- 7.5 Widening community education about Aboriginal sites / artefacts in the landscape and how this relates to private land management



8. PROTECT AND IMPROVE BIODIVERSITY



Educating the wider community about the significance of the Clarence Catchment's diversity of plants and animals. On ground assessments and weed control work for biodiversity protection.

ACTIONS / OUTPUTS ACHIEVED:

Areas worked as part of projects

- ◆ 10 property plan reports, Nymboida
- ◆ 86 Nestboxes and habitat pods installed
- ◆ Bush Regeneration—Riparian & Forest x 33 ha Nymboida
- ◆ Collect seed and planting Glossy Black Cockatoo food trees—780 trees
- ◆ Cats Claw Creeper Control on 11 properties 51 days of site preparation and control
- ◆ Volunteers monitored 220 nestboxes in fire affected habitat; signs of habitation identified in 20-30% of nestboxes installed during 2021.
- ◆ 120 hollows carved and 20 next boxes on 6 Clarence properties (20 in total for project) hosting new carved hollows and nestboxes

5 x threatened species, 1 x endangered fauna population and 2 x Endangered Ecological Community addressed in projects:

- ◆ Glossy Black Cockatoo
- ◆ Eastern Fresh Water Cod—*Maccullochella ikei* Nationally endangered EPBC act 1999 and NSW endangered species—SCHIW Project on the Nymboida and Boyd rivers.
- ◆ *Triplarina Imbricata*—NSW Threatened Species— Nymboida River & Clouds Creek
- ◆ Coastal Emu—NSW Endangered Population
- ◆ Lowland Rainforest in NSW North Coast & Sydney Basin Bioregion EEC & Critically endangered (Boyd River)
- ◆ White Gum Moist Forest in the NSW North Coast Bioregion (Boyd & Nymboida River)

Feral Animals removed from the Environment:

- ◆ 182,641 Cane Toads (includes tadpoles) covering an estimated 13,977 hectares over 914 control events on 270 private properties and public land.
- ◆ 787 ToadScan reports from community
- ◆ Number of Volunteers collecting cane toads 171
- ◆ Engaged 7 landholders with Feral Pig Planning

WORKING TOWARD THIS OBJECTIVE BY

- 8.1 Raising awareness of significant flora and fauna and their values
- 8.2 Prioritising the protection of threatened species and populations
- 8.3 Supporting and promoting the range of property conservation agreements and their value to conservation



9. FACILITATE AND PROMOTE VOLUNTEERISM AND COMMITMENT



Valuing personal and group 'environmental & social' volunteering

WORKING TOWARD THIS OBJECTIVE BY

- 9.1 Recognising, supporting, advocating and promoting committed and dedicated Landcare member individuals and member groups
- 9.2 Celebrating and promoting achievements
- 9.3 Promoting environmental volunteerism and the personal and community benefit.
- 9.4 Providing structures and support for Centrelink encouraged volunteer work and labour market programmes with a NRM focus.
- 9.5 Ensuring volunteers agree with the Landcare mission and work accordingly

ACTIONS / OUTPUTS ACHIEVED:

JIM KNIGHT MEMORIAL CLARENCE LANDCARE AWARD

- ◆ Emailed information and Nomination form out to group members
- ◆ **June 2024 Awarded to Brian Dodd** (pictured top right with Henry Sheehan left) for his work over the past 30 years with Cowans Pond, Clarence Landcare, North Coast Regional Landcare and Landcare NSW.

NATIONAL VOLUNTEER WEEK Event 22nd May 2024

Event ran in conjunction with the May Landcare Dunecare Liaison meeting at Maclean Office of the Clarence Valley Council



PROJECT SNAP SHOTS



PROJECT SNAPSHOT No. 1

NSW Landcare Coordinator Program 2019-2024



Project Description: 0.4 FTE Landcare Coordinator

The program's purpose is to play a role in empowering local Landcare volunteers by contributing to the systems, partnerships and structures that underpin their capacity to achieve outcomes.

Funded By: Landcare NSW & LLS via NCRLN

Start Date : July 2023 (July 2019)

Finish Date: (01/02/2024 [Extension])

Project Duration: 6 months (4 year & 7 month project)

Project Type: NSW Govt. Grant

Amount: \$28,754 via NCRLN (as part of a \$172,528 + \$28,754 project)

Project Outcomes:

- ◆ Priority Work Plan completed and submitted
- ◆ 2 x Case Study Documents—Glossy Black Cockatoos & Engaging Gumbayngirr Youth South Grafton Dunggirr (Koalas)
- ◆ Coordinate Landcare Insurance for groups
- ◆ Manage Group membership & Newsletter lists
- ◆ Coordinator Activity Tracker (CAT) Reporting
- ◆ AGM
- ◆ E-Newsletters July 2023
- ◆ 251 Facebooks Posts
- ◆ Strategic Plan review and update first meeting Oct 2023

PROJECT SNAPSHOT No. 2

NSW Landcare Enabling Program Local Landcare Coordinator 2024-2027



Project Description: 0.91 FTE Landcare Coordinator

This Program will support NSW Landcare by facilitating the employment of local and regional coordinators and regional administration support officers, whose aim will be to build NSW Landcare's capacity and financial sustainability.

Funded By: Landcare NSW & LLS via NCRLN

Start Date : 04 February 2024

Finish Date: 30/06/2024 (30 June 2027)

Project Duration: 3 years and 5 Months

Project Type: NSW Govt. Competitive Grant

Amount: \$45,168 via NCRLN as part of multi year approx. \$351,243.00 project

Project Outcomes:

- ◆ Employment of a Local Landcare Coordinator
- ◆ Progress Reports
- ◆ General Meeting and Jim Knight Memorial Award
- ◆ Coordinate Landcare Group activities
- ◆ E-Newsletters —June 2024
- ◆ Gallaghers Landcare Australia Grant— first farm tree planting 200 trees—March 2024. Provided fencing materials. Coordinated volunteers, trees and planting
- ◆ Quarterly Landcare/ Dunecare Liaison meetings

PROJECT SNAPSHOT No.3

Cane Toad Control and Community Engagement—Clarence Area



Project Description: All Cane Toad contract works are to be carried out in the proposed Active Control Area (ACA), unless otherwise stated in the contract.

Successful pest animal management requires community involvement, experienced contractors and trained landowners/managers undertaking effective control. Therefore, a focus should be placed on building community capacity by increasing identification, control and reporting skills.

Funded By: North Coast Local Lands Services

Project Code: NC02082

Start Date : 12/10/2023

Finish Date: 31/05/2024

Project Duration: 7 months

Project Type: Request For Quote (RFQ) & Contract

Amount: \$145,000 + \$40,127 = \$185,127

Our Role: Project Manage, employ staff / engage contractors and implement

Project Outputs:

- ◆ 275 Property's visited and controlled
- ◆ 13,977 hectares controlled
- ◆ 182,641 cane toads controlled (includes tadpoles)
- ◆ 914 Control events



PROJECT SNAPSHOT No. 4

Clarence Cane Toad Community Education Project



Project Description: We will raise awareness of the Cane Toad issue and increase community control measures by collaborating with local groups and authorities.

Funded By: NSW Environmental Trust

Start Date : 01 July 2023 (10 June 2020 start)

Finish Date: 30 June 2024

Project Duration: 4 Years

Project Type: Contract Project Competitive Grant

Amount: \$250,000 over 4 years

Our Role: Project Delivery

Project Outcomes:

- ◆ Person hours collected—5,004 hrs (11,202hrs project total)
- ◆ ToadScan reports—787 (Project total 1560)
- ◆ Field staff collecting—20 (Project total 80)
- ◆ Volunteers collecting—171 (Project total 276)
- ◆ People increased awareness—12,316 (Project total 70,111)
- ◆ Industry training—6 Organisations
- ◆ Project activities—people 680 (Project total 1,265)
- ◆ Project resources—number copies 3058 (Project total 13,274)
- ◆ Cane Toad Collection Kits—834 (Project total 2171)



PROJECT SNAPSHOT No.5

Black Summer Bushfire Recovery



Project Description: Bushfire preparedness packages will be made available to 56 bushfire impacted community properties within the Clarence Valley fire scar. Eleven workshops and training events will assist the community in bush fire preparedness.

Funded By: Dept. Industry, Science, Energy and Resources

Start Date : July 2023 (July 2022)

Finish Date: June 2024 (Extension to Dec 2024)

Project Duration: 2 years

Project Type: Competitive Grant

Amount: \$541, 720

Our Role: Project Delivery

Project Outcomes:

- ◆ Provision of bushfire preparedness packages of \$3,700 to 65 Landholders
- ◆ 11 x Workshops and training complete
- ◆ Provision of 8 x 10,000 L and 2 x 25,000 L water tanks to the community for RFS use as part of the Tanks for Taloumbi Community bushfire water.
- ◆ Red Cross Engagement Event—Brooms Head
- ◆ Tractors , Tools and Motorbikes—documenting the loss, booklet commenced
- ◆ Stock Loss scoping commenced



An Australian Government Initiative

PROJECT SNAPSHOT No. 6

Flyways, Glideways and Stepping Stones



Project Description: A collaborative approach to support the post-fire recovery of wildlife across southeast Australia.

Funded By: WIRES via Great Eastern Ranges Initiative

Start Date : 01/07/2023 (February 2023)

Finish Date: May 2024

Project Duration: 12 months of an 18 month project

Project Type: Direct Contract Negotiation

Amount: \$105,000 + additional \$9,000 = \$114,000

Our Role: Coordinate and deliver project

Project Outcomes:

- ◆ 10 x properties engaged and assessed
- ◆ 86 nestboxes and habitat pods installed
- ◆ Bush Regeneration—Riparian & Forest x 33 ha
- ◆ Planting Glossy Black food trees—780 trees
- ◆ 2 x Platy Month Events 5th and 8th Sept 2023—4 people attended
- ◆ Bioblitz events, Nymboida—50 participants 23/03/24
- ◆ WIRES webinar about projects—50 attended
- ◆ 10 Property Plan reports



PROJECT SNAPSHOT No. 7

Nymboida River Post Bushfire Biosecurity Weed Control



Project Description: The Landcare Riparian Restoration Grant aims to restore riparian areas that have suffered cumulative damage from recent natural disasters, including drought, floods and fires, in NSW.

Funded By: Local Lands Services

Contract no. ESU00040

Start Date : July 2023 (March 2023)

Finish Date: September 30 2023

Project Duration: 7 months

Project Type: Competitive

Amount: \$50,000

Our Role: Project delivery

Project Outcomes:

- ◆ Cats Claw Creeper control on 11 properties, 51 days of site preparation and control
- ◆ Bush Regeneration & Plant ID Training 21/07/2023
- ◆ Media: Newsletter article July 2023, Facebook 30/08/23, 02/08/23, 14/07/23 , Workshop Flyer
- ◆ 1 x Case study: Cats Claw Control on the Nymboida River
- ◆ 1 x Crown Land Licence



PROJECT SNAPSHOT No. 8

Habitat Restoration for Hollow Dependent Wildlife



Project Description: A collaborative project between the North Coast Regional Landcare networks to assist hollow dependent fauna recovery from the Black Summer Bushfires, which were so detrimental to hollow bearing trees.

Funded By: Landcare Australia Ltd via NCRLN

Start Date : July 2023 (Sept 2021)

Finish Date: September 2023

Project Duration: 3 months of a 12 month project

Project Type: Competitive Grant

Amount: \$12, 021 (\$35,900 total)

Our Role: Lead network with BRRVLN, in grant application. Key network in collaboration.

Project Outcomes:

- ◆ Volunteers monitored 220 nestboxes in fire affected habitat
- ◆ Wildlife, or signs of habitation identified in 20-30% of nestboxes installed during 2021.
- ◆ 120 hollow carved and 20 next boxes on 6 Clarence properties (20 in total for project) hosting new carved hollows and nestboxes
- ◆ Positive mental health outcomes of landholders when wildlife found in boxes



PROJECT SNAPSHOT No. 9

Glossy Black Cockatoo feed tree propagation in the Clarence Valley



Project Description: Collect seeds from known GBC feed trees (both *Allocasuarina littoralis* and *Allocasuarina torulosa*), record data. Have plants grown in nurseries.

Funded By: Dept of Planning and Environment

Start Date: July 2023

Finish Date: June 2024

Project Duration: 12 months

Project Type: Respond to project briefs

Amount: \$ 4,500 + \$5,500 = \$10,000

Our Role: Deliver project

Project Outcomes:

- ◆ Collected seed from known Glossy Black feed trees from previously engaged properties in Nymboida
- ◆ Engage Blue Rock Nursey and Maclean Landcare Nursery to quote and grow plants
- ◆ Engage Blue Rock Nursery—Dundurrabin to collect seed in their locality and propagate
- ◆ All seed collected was labelled and stored according to best practice native seed guidelines.
- ◆ Collect and report data.
- ◆ Identify suitable sites to plant.



PROJECT SNAPSHOT No. 10

Countrycare Aboriginal Engagement Program



Project : Connecting with Ngerrie Local Aboriginal Land Council

Description: Activities that will establish or build on relationships with local Aboriginal organisations that will provide an opportunity for Landcare organisations and Aboriginal organisations to work together to benefit both groups. A focus on bushfire recovery, cultural burning or property planning/resilience is ideal.

Funded By: North Coast Regional Landcare Network

Start Date : July 2023 (July 2022)

Finish Date: July 2024 (extended)

Project Duration: 12 months

Project Type: Competitive Grant

Amount: \$10,000

Our Role: Coordinate and deliver the project

Project Outcomes:

- ◆ Engaging Ngerrie LALC with community to present overview of idea and gain feedback
- ◆ Co-ordinate interactive stall and attend Close the Gap Day, Grafton 04/06/2024
- ◆ Engage with Yaegl Wadyarr Gargle Land & Sea Contractors team regarding possible prep and cultural burn supervision at South Grafton



PROJECT SNAPSHOT No. 11

Protecting the Endangered Coastal Emu



Project Description: We will engage with local landholders, Local Lands Services, NPWS, DPE SOS and Clarence Valley Council in order to ensure we have the most up to date information on the feral pig situation in the project area.

Funded By: Hawks Brewing via Landcare Australia Ltd

Project ID: HBC007

Start Date : November 2023

Finish Date: June 2024

Project Duration: 8 months of a 3 year project

Project Type: Invitation and contract negotiation

Amount: \$30,000 Year 2—\$15,000 & 3 \$15,000 = \$60,000

Our Role: Deliver the project

Project Outcomes:

- ◆ 2 x Partnership meetings
- ◆ 1 x agency planning meeting
- ◆ Landholder engagement & liaison—six properties
- ◆ Feral Pig control planning
- ◆ Liaison with Hawkes Brewing re: support plans



PROJECT SNAPSHOT No. 12

Gumbaynggirr Youth - Koala Habitat Restoration



Project Description: Restoration and extension of an important koala habitat area and establishment of essential corridors within the South Grafton ARKS. This will help to mitigate threats and reduce pressure on, therefore improve the health of, the local koala population.

Funded By: Department of Industry, Science and Resources

Project ID: KCPCII000075

Start Date : 01/10/2023

Finish Date: June 2024 (07/10/2025)

Project Duration: 2 years

Project Type: Competitive grant process

Amount: \$98,516 of \$140,737 total for the 2 year project

Our Role: Project Delivery

Project Outcomes:

- ◆ Urban fringe neighbour & wider community – koala education and action
- ◆ Junior Ranger team sessions
- ◆ Environmental Bush Regeneration Plan
- ◆ Engage Gumbaynggirr community for a Cultural Burn
- ◆ School awareness events



PROJECT SNAPSHOT No.14

Clarence Valley Cane Toad Collection and Awareness Project



Project Description: This project will increase community awareness and build the capacity of residents throughout the Clarence Valley to manage and control cane toad numbers

Funded By: Premiers Office—NSW government
Local Small Commitments Allocation Project (LSCA)

Project ID : LSCA314

Start Date : December 2023

Finish Date: June 2024 (Dec 2025)

Project Duration: 2 years

Project Type: Invited competitive grant

Amount: \$50,000

Our Role: Project delivery

Project Outcomes to be delivered : 5 x cane toad bust day/
night family friendly

- ◆ 5 x cane toad bust day/night family friendly events with Cane Toad Collection Kits
- ◆ 2 x citizen science day/night events
- ◆ 4 x industry training workshops
- ◆ 10 x market stalls at local community events
- ◆ Cane Toad Bust Delivery Model and Staff Training
- ◆ 3 x Brief Information Videos
- ◆ 30 x Head Torches for community events



PROJECT SNAPSHOT No. 15

Education & Action to Reduce Stress from Cane Toads & Indian Myna's



Project Description: We aim to raise awareness, educate and change peoples everyday practices to include Cane Toad and Indian Myna Control on their rural properties, backyards and in public spaces.

Funded By: Fire to Flourish via NRCF

Start Date : March 2024

Finish Date: June 2024 (Sept 2025)

Project Duration: 18 months

Project Type: Competitive Grant

Amount: \$61,000

Our Role: Project Delivery

Project Outcomes to be delivered:

- ◆ Engage the wider community
- ◆ Engage Gumbaynggirr, Yaegl and Bundjalung community—employ and train for control work of cane toads and Indian Myna birds.
- ◆ Community Meetings
- ◆ Jotform community survey—personal impacts from





Clarence Landcare Inc. Annual Report 2023–24



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